



CAPABILITY STATEMENT

AUSTRALIAN INDIGENOUS BUSINESS SERVICES PTY LTD

JULY 15, 2023

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OUR PHILOSOPHY “YINDYAMARRA”

Come from the Wiradjuri tribal teaching “**Yindyamarra**” and is gifted to us from our ancestors: Yindyamarra is our way of life, it’s our traditional doctrine that guides how we treat people and do business. *Key Yindyamarra obligations are:*

- **Show Respect** - To everyone regardless of circumstances.
- **Be Gentle** - Be aware that our actions may/will affect others.
- **Be Polite** – Consider our words and ensure we *do NOT* intentionally offend others.
- **Act with Honour** - Accept responsibility, must be fair – must be the truth – actions must be supported by facts.
- **Go Slowly** - Must be culturally appropriate, make sure everyone is included and they understand why and how.
- **“Mawang”** – We are all in it together and it must be good for our community.



COMPANY PROFILE

Australian Indigenous Business Services Pty Ltd (AIBS Pty Ltd) is a flexible, multi-skilled Indigenous company.

Our story started in 1988 when our proud Wiradjuri founders observed a gap in the industry when it came to employment and formalised training of Indigenous people and women.

Following a decade of experience working in and around Aboriginal and mainstream communities across Australia, AIBS became an incorporated entity in 2004. Over this period, AIBS witnessed policy, priority, and service delivery changes. Through grass root work AIBS identified a common theme of gaps in service delivery to rural and remote communities.

AIBS has a solid history in financial modelling and construction project management. AIBS has worked collaboratively and successfully in the community and within the highest levels of government.

We are professional and competent in working within the private sector including contracting with tier-one entities.

AIBS adapts to the frontline needs of the community and often works collaboratively to problem-solve complex project management matters.

AIBS currently works with diverse small to medium enterprises often Indigenous-owned and operated. We also specialise in contracting with publicly listed companies.

Our team is well-qualified, experienced, and respected professionals that hold a variety of qualifications, education, and high-level academic achievements across multiple industries.

AIBS specialises in the areas of construction, building, geotechnical services, and health infrastructure maintenance.

COMPANY DETAILS

Company Name: AUSTRALIAN INDIGENOUS BUSINESS SERVICES PTY LTD

Australian Company Number: ACN 111 556 953

Australian Business Number: ABN 74 111 556 953

Date of Incorporation: 27/10/2004

Registered Office Of Company: 80 Lake Haven Drive, Wagga Wagga, NSW, 2560

Telephone: 0497205771

Email: build@aibs.net.au

Web Site: www.aibs.net.au

Builders Licence Number: NSW No. 380413C

Office Locations-

NSW- Wagga, Sydney, Orange, Bega, Wollongong

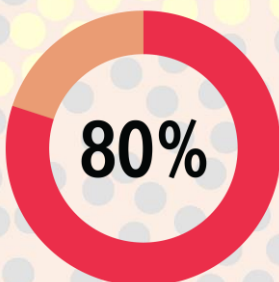
QLD- Brisbane, Toowoomba

SA- Adelaide, Coober Pedy

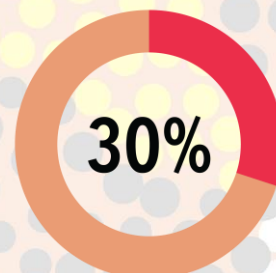
Victoria- Melbourne

WE ARE COMMITTED TO WORKPLACE EQUALITY

AIBS has a workforce of around sixty knowledgeable and committed people, and we are continuing to grow.



As an indigenous company we are proud to say,
Over 80% of our workforce identify as
Indigenous



We proudly support women in trades,
with over 30% of our workforce identifying as
female

OUR PRODUCTS AND SERVICES



- **Commercial Construction**

- Design, build, and commission.
- Steel and fire-resistant designs.
- Concept design.
- Develop project briefs.
- Performance management for construction programs.

- **Geotechnical Services**

- Soil Testing.
- Concrete Testing.
- Shotcrete Testing.
- Grout Testing.
- Panel Sawing.
- Water Sampling.

- **Project Management**

- Program design.
- Procurement.
- Logistical Coordination.

- **Quantity Surveying**

- Cost analysis.
- Performance Management.

- **Engineering**

- Design, Construct, and commission.
- Consultancy.
- Performance Management.

EQUIPMENT AND RESOURCES

- Fleet of Mine equipped, Integrated Vehicle Management System (IVMS) 4x4 ready vehicles.
- Core boring drills/equipment.
- Soil testing equipment: Nuclear Gauge, Laboratory test sieves,
- Concrete testing equipment: Moulds, Elle Compression machine,
- Earth moving equipment: Trucks and dogs, Graders, Reclaimer/stabiliser, Rollers, loaders, and more.
- Fully functional CMT Laboratory in Wagga.
- Mobile laboratories.
- Company aircraft.

We have long-term relationships with various companies and access to all required plant and equipment.



COMMUNITIES & ORGANISATIONS AIBS HAVE PREVIOUSLY WORKED IN

- Partnership for Aboriginal Care
- Doomadgee CDEP Aboriginal Corporation
- Murrin Bridge Aboriginal Advancement Corporation
- Murrin Bridge Vineyard Aboriginal Corporation
- Saibai Island
- Mildura Aboriginal Corporation
- Sandhills Advancement Corporation
- Kuru Building Aboriginal Corporation
- Towri Aboriginal Corporation
- Kal-linga Enterprises Aboriginal Corporation
- Wagga Aboriginal Advancement Corporation
- Biripi Aboriginal Medical Service
- Mornington Island
- Bawrunga Medical Service
- Woorabinda
- Bourke
- Thubbo Aboriginal Medical Cooperative
- Gunida Gunyah Aboriginal Corporation
- Wahgunyah (Housing) Aboriginal Corporation
- Mangkaja Arts Resource Agency Aboriginal Corporation
- Marninwarntikuru Fitzroy Women's Resource Centre (Aboriginal Corporation)
- Orana Haven Aboriginal Corporation (D&A Rehabilitation Centre)
- Umoona Tjutagku Health Service, Coober Pedy
- Pormpur Paanth Aboriginal Corporation
- Yaamba Aboriginal and Torres Strait Islander Corporation for Men
- Kalparrin Community Incorporated
- Townsville Aboriginal & Islanders Health Services
- Katungul Aboriginal Corporation Community and Medical Service
- Roy Thorne Substance Misuse Rehabilitation Centre
- Ananguku Arts and Cultural Aboriginal Corporation
- Coolgaree Aboriginal Corporation (Palm Island)

- Illawarra Aboriginal Medical Service Aboriginal Corporation
- Barambah Regional Medical Service Aboriginal Corporation
- Illawarra Aboriginal Corporation
- Bunurong Land Council Aboriginal Corporation
- Ngarluma Aboriginal Corporation
- Illaroo Co-operative Aboriginal Corporation
- National Aboriginal & Torres Strait Islander Women's Alliance (Aboriginal Corporation)
- Local Aboriginal Land Councils:
 - Broken Hill
 - Narrandera
 - Ivanhoe
 - Peak Hill
 - Wilcannia
 - Dareton
 - Hay
 - Pejar
 - Menindee
 - Mutawintji
 - Orange
- Regional Aboriginal Land Councils:
 - Sydney/Newcastle
 - Western Metro
 - Far South Coast
 - South Coast
 - Wiradjuri
 - Murray River
- DHA Adelaide

AIBS CURRENT CLIENTS/PARTNERSHIPS

- **Boral**
 - Northeast link
 - Urban Queensland
 - Sydney Eastern Tunnel
 - Shepparton
 - Culcairn
- **Warren Council**

- **Downer**

- **CPB**

- **ICN**

- **Future Generations Joint Venture**

- **Austrack**

- **Eurofins**

MANAGEMENT SYSTEMS

Our current Integrated Management Systems (IMS) combine to meet the following guidelines.

- ISO 9001:2015 quality management system that demonstrates the ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements.
- ISO 14001: 2004 NSW Environmental Management System Guidelines
- AS/NZS 4801:2001 Occupational Health and Safety Management System



INSURANCE

At AIBS we are proud to hold a ZERO injury record.

Below is a list of insurance we hold.

- Comprehensive Motor Vehicle Insurance
- Workers' Compensation
- Public Liability
- Plant & machinery
- Professional Indemnity
- Fire and risk
- Project Specific Insurance
- Products Liability

IDEAL PROJECTS

Our ideal projects include:

- Located in rural and remote areas.
- In the building, construction, and mining industries,
- Procure and install plant and equipment.
- Conduct Soil and Concrete testing and geotechnical laboratory services.

However, due to AIBS's advanced capabilities and community/resource outreach, we are willing and able to take on almost anything depending on risk.

OUR COMMITMENT TO THE INDIGENOUS COMMUNITY

We will work in consultation with any community that we do business with. We are committed to doing the following things: To employ local people, utilise local suppliers, sponsor relevant community activities, act truthfully and ethically, deliver value for money, communicate, and allow community participation in our projects, and provide opportunities for Indigenous communities to grow and develop.

