



CAPABILITY STATEMENT

AUSTRALIAN INDIGENOUS BUSINESS SERVICES PTY LTD

MARCH 1, 2023

12 Dobney Avenue, Wagga Wagga, NSW, 2650

COMPANY PROFILE

Australian Indigenous Business Services Pty Ltd (AIBS Pty Ltd) is a flexible, multi-skilled Indigenous company.

Our story started in 1988 when our proud Wiradjuri founders observed a gap in the industry when it came to employment and formalised training of Indigenous people and women.

Following a decade of experience working in and around Aboriginal and mainstream communities across Australia, AIBS became an incorporated entity in 2004. Over this period, AIBS witnessed policy, priority, and service delivery changes. Through grass root work AIBS identified a common theme of gaps in service delivery to rural and remote communities.

AIBS has a solid track record in financial modelling and construction project management. AIBS has worked collaboratively and successfully in the community and within the highest levels of government.

We are professional and competent in working within the private sector including contracting with tier-one entities.

AIBS flexibly adapts to the frontline needs of the community, often being called on to problem-solve complex project management matters.

AIBS currently works with several diverse small to medium enterprises many of whom are Indigenous owned and operated. We also specialise in contracting with publicly listed companies.

Our team are well-qualified, experienced, respected professionals that range from being vocationally trained to holding high-level academic achievements and multiple industry qualifications.

AIBS specialises in the areas of construction, building, geotechnical services, and health infrastructure maintenance.

COMPANY DETAILS

Company Name: AUSTRALIAN INDIGENOUS BUSINESS SERVICES PTY LTD

Australian Company Number: ACN 111 556 953

Australian Business Number: ABN 74 111 556 953

Date of Incorporation: 27/10/2004

Registered Business Address: 12 Dobney Avenue, Wagga Wagga, NSW, 2560

Telephone: 0497205771

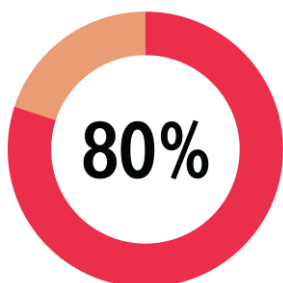
Email: build@aibs.net.au

Web Site: www.aibs.net.au

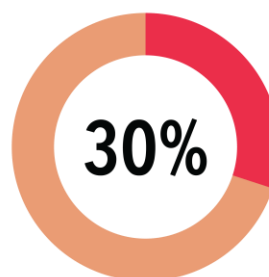
Builders Licence Number: NSW No. 380413C

WE ARE COMMITTED TO WORKPLACE EQUALITY

AIBS has a workforce of around 60 knowledgeable and committed people, and we are continuing to grow.



As an indigenous company we are proud to say,
Over 80% of our workforce identify as
Indigenous



We proudly support women in trades,
with over 30% of our workforce identifying as
female

OUR PRODUCTS AND SERVICES

- **Commercial Construction**
 - Design, build, and commission.
 - Steel and fire-resistant designs.
 - Concept design.
 - Develop project briefs.
 - Performance management for construction programs.
- **Geotechnical Services**
 - Soil Testing.
 - Concrete Testing.
 - Shotcrete Testing.
 - Grout Testing.
 - Panel Sawing.
 - Water Sampling.
- **Project Management**
 - Program design.
 - Procurement.
 - Logistical Coordination.
- **Quantity Surveying**
 - Cost analysis.
 - Performance Management.
- **Engineering**
 - Design, Construct, and commission.
 - Consultancy.
 - Performance Management.

EQUIPMENT AND RESOURCES

- Fleet of Mine equipped, Integrated Vehicle Management System (IVMS) 4x4 ready vehicles.
- Core boring drills/equipment.
- Soil testing equipment: Nuclear Gauge, Laboratory test sieves,
- Concrete testing equipment: Moulds, Elle Compression machine,
- Earth moving equipment: Trucks and dogs, Graders, Reclaimer/stabiliser, Rollers, loaders, and more.
- Fully functional CMT Laboratory in Wagga.
- Mobile laboratories.
- Company aircraft.

We have long-term relationships with various companies and access to all required plant and equipment.



PREVIOUS PROJECTS

Cootamundra Hospital Refurbishment \$6 million

- Renovated 3 levels of the hospital.
- Installed new stairwell and lift.

Gundagai High School \$2.5 million

- Commissioned and refurbished all metal/wood technology rooms.

Batlow High School \$2.5 million

- Commissioned and refurbished all metal/wood technology rooms.

Tumbarumba High School \$2.5 million

- Commissioned and refurbished all metal/wood technology rooms.

Young Abattoir \$15 million

- Total refurbishment and additions to the building, to allow for large-scale meat production.

Aboriginal Residential Properties in Bega Valley \$3 million

- Built and commissioned residential development for aboriginal housing.

Umoona Drug and alcohol center \$6 million

- Design and project management.

Snowy 2.0 - \$10 million

Construction at Lobs Hole

- Design, build, and commission a Geotechnical Science laboratory.

Construction at Tantangara

- Design, build, and commission a Geotechnical Science laboratory.

Water Sampling

- Take test samples from water treatment plants.

CMT Testing

- Provide expert soil, grout, and concrete testing across 6 major construction sites in the snowy 2.0 project



CURRENT PROJECTS

DHA Adelaide 2023-Current

- Building maintenance for DHA Adelaide.

Sydney Eastern Tunnel Project 2022-Current

- Conducting concrete slump tests, and casting the cylinders.
- Perform concrete flow tests.

Boral- Southeast Queensland 2023-Current

- We have our trained testers performing testing for Boral materials requested by a variety of clients. Their responsibilities include the following.
 - o Collecting the samples from the agitator, conducting a slump test, and casting the cylinders, Curing the moulds, collecting the moulds, and stripping and labelling them for crushing.
- We are providing a full testing service including IVMS mine spec vehicles.

AIBS Wagga Laboratory 2022-Current

- Local Construction materials testing.
- Laboratory proficiency testing.

Boral Victoria 2023-Current

- We have our trained testers proving CMT for Boral for a variety of clients. Their responsibilities include the following.
 - o Collecting the samples from the agitator, conducting a slump test, and casting the cylinders, Curing the moulds, and stripping and labelling them for crushing.

MANAGEMENT SYSTEMS

Our current Integrated Management Systems (IMS) combine to meet the following guidelines.

- ISO 9001:2015 quality management system that demonstrates the ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements
- ISO 14001: 2004 NSW Environmental Management System Guidelines
- AS/NZS 4801:2001 Occupational Health and Safety Management System



INSURANCE

ZERO injury record.

Below is a list of insurance we hold.

- Comprehensive Motor Vehicle Insurance
- Workers' Compensation
- Public Liability
- Plant & machinery
- Professional Indemnity
- Fire and risk
- Project Specific Insurance
- Products Liability

IDEAL PROJECTS

The ideal projects are those that include but are not limited to:

- Located in rural and remote areas.
- In the building, construction, and mining industries,
- Procure and install plant and equipment.
- Conduct Soil and Concrete testing and geotechnical laboratory services.

OUR COMMITMENT TO COMMUNITY

We will work in consultation with any community that we do business with. We are committed to doing the following things: To employ local people, utilise local suppliers, sponsor relevant community activities, act truthfully and ethically, deliver value for money, communicate, and allow community participation in our projects, and provide opportunities for Indigenous communities to grow and develop.