



Australian Indigenous Business Services Pty Ltd

CAPABILITY STATEMENT

Issued March 2025

Facilitating Sustainability in Indigenous Communities

“Yindyamarra”

Our Philosophy

“Yindyamarra”

Our Philosophy comes from the Wiradjuri tribal teaching “Yindyamarra” and is gifted to us from our ancestors: Yindyamarra is our way of life, it’s our traditional doctrine that guides how we treat people and do business.

Key Yindyamarra obligations are:

- Show Respect
 - To everyone regardless of circumstances
- Be Gentle
 - Be aware that our actions may/will affect others
- Be Polite
 - Consider our words and ensure we do Not intentionally offend others
- Act with Honour
 - Accept responsibility,
 - Must be fair
 - Must be the truth
 - Actions must be supported by facts
- Go Slowly
 - Must be culturally appropriate, make sure everyone is included, and they understand why and how
- “Mawang”
 - We are all in it together and it must be good for our community

We are Wiradjuri



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Company Profile

AIBS is a highly regarded Indigenous company. Along with its founders, the team at AIBS have been dedicated to improving the well-being and prospects of individuals facing disadvantage in rural and remote Australian Aboriginal communities since 1988.

Over the years, AIBS expanded its focus from grassroots community improvement to encompass a range of services, including project management, business advisory, infrastructure planning and construction, education, health, and community development.

AIBS has a proven track record of financial modelling and project management, working collaboratively with government entities and private sector corporations to address complex challenges at the community level.

AIBS is proud to partner with various small to medium enterprises, many of which are Indigenous owned, to deliver high-quality services and support to those in need.

The AIBS team comprised of highly skilled professionals with diverse backgrounds and expertise across various sectors and industries.

The team ranges from vocational professionals to individuals with advanced academic degrees and industry certifications and licensing.

Key personnel have served in the Australian defence force as commissioned officers and other ranks.

AIBS has a wealth of talent at its disposal. The company specialises in construction, building, community development, and health infrastructure maintenance, and has earned a reputation as a pragmatic service provider that works with communities and businesses.

AIBS is committed to being the trusted "Turnkey" project manager, delivering projects efficiently, within budget, and upholding recognised quality standards. We focus on exceptional service and quality outcomes, within its mantra, AIBS is a leader in construction, building, community development, and infrastructure maintenance projects.

At AIBS, conduct a comprehensive analysis of project concepts to determine the most effective value-adding proposition.

Our project Managers and key personnel collaborate closely with clients to ensure successful project completion, delivering high-quality outcomes within budget and on schedule.

We recognise that meeting deadlines and budgets alone is insufficient and therefore we endeavour to achieve all objectives and provide the value our clients seek.

AIBS has several communities across Australia in which we engage local employment opportunities. Through these connections AIBS helps encourage local trades growth in skills and business. Helping to promote healthy social outcomes, in local areas and communities. Through AIBS's mentoring program AIBS has several ex-employees who are now operating their own businesses, AIBS key personnel provide ongoing mentoring, to help support growth and business longevity.



Core Business Overview



Project Management

- Program design.
- Procurement for projects.
- Logistics coordination.
- Performance Management.
- Cost analysis.



Geotechnical Laboratory Testing

- NATA Accredited Lab.
- Soil testing.
- Concrete testing.
- Shotcrete testing.
- Grout testing.
- Panel sawing.
- Water Sampling.



Road stabilisation / civil works

- Road subgrade improvement
- Capability for in-situ stabilisation

Available Equipment:

- Caterpillar RM 400 Road Stabiliser
- Caterpillar 140 Grader
- Flocon Spreader Truck
- Trucks and dogs
- Rollers
- Loaders



Commercial Construction

- Design build and commission.
- Steel and fire resistance designs.
- Concept design.
- Develop project brief.
- Quality Performance manage construction program.



Engineering

- Design, Construct and Commission.
- Consulting Engineering.
- Performance Management.



Management Systems

Integrated Management System (IMS)

AIBS operates under an IMS.

The IMS as well as its associated documents, have been developed in line with AS/NZS ISO 45001:2018 – International Standard for Occupational Health and Safety Management Systems, AS/NZS ISO 9001:2016 Quality Management Systems, AS/NZS ISO 14001:2016 Environmental Management Systems.

This fully integrated management system outlines AIBS's specifics to day-to-day functions in relation to health and safety, quality assurance and environmental management practices that are implemented and maintained, while working on each construction work site.

Laboratory Management System and Quality Manual (LQM)

AIBS is National Association of Testing Authorities Australia (NATA) accredited for its various Geotechnical laboratories

ISO/IEC 17025 accreditation

Accreditation to ISO/IEC 17025 guides a prominent role in supporting the creation of accurate and reliable results from laboratory testing, calibration, sampling, and measurement services across many industry sectors.

Our NATA accreditation provides a widely recognised framework for the acceptance of test and calibration data, promoting confidence in technical decision-making as well as enabling meaningful comparison of outputs from multiple sources.

Confidence is a key feature of accreditation, and it underpins the scientific/technical infrastructure of the world recognised way of undertaking geotechnical field and Laboratory work.

Overall, ISO/IEC 17025 accreditation supports laboratories in maintaining complex processes of testing and calibration to the highest standards to external clients that the laboratory outputs are valid and reliable.



Risk Management

AIBS enjoy a proven record of accomplishment with operational experience in robust financial modelling and project management. We have a long-established team of highly skilled professionals with diverse backgrounds and industry ability, across various sectors and industries.

The team ranges from vocational experts to individuals with advanced academic degrees and industry certifications. AIBS have a wealth of talented people that allows us to boast to the market a point of difference.

Our projects management cycle undergoes rigorous risk assessment utilising risk management reporting software. This allows our people at all levels to report live back to the office of all hazards and incidents.

AIBS vehicles have integrated vehicle management systems (IVMS) for on-time reporting. AIBS has integrated its risk management strategies which are invaluable in our project management approach, ensuring efficient risk mitigation and project success.

Insurance Policies

Type of Cover	Limit	Insurer	Policy Number
Public and Products Liability - Roads	\$20,000,000	YellowCover NTI	55197559
Public and Products Liability – Testing	\$20,000,000	QBE	118U065618BPK
Professional Indemnity	\$1,000,000	Brooklyn Underwriting	BXLC-MPI-2023-011082
Marine Cargo Insurance	\$1,000,000	Allianz	122A003916CIP
Works Comp (NSW)		iCare	115519601
Works Comp (VIC)		Allianz	17264321
Plant & Equipment	Market Value or Nominated	YellowCover NTI	55197559
Hired Plant	\$250,000	YellowCover NTI	55197559
Plant & Equipment Third Party Liability	\$50,000,000	YellowCover NTI	55197559
Light Vehicles	Market Value	360 Commercial Motor	360CF1007250
Light Vehicles Third Party Liability	35,000,000	360 Commercial Motor	360CF1007250



Proven Track Record

Major Projects



UGL/CPB Humelink West JV– Stabilisation to Laydown Area – Gugga (Wagga) NSW

Part Service Provided on new laydown area at Gugga. 40,000m² of lime stabilisation provided.



NSW Transport – Road Stabilisation – Mandurama

Part Service Provided on the Mid Western Hwy, Carcoar NSW



Concrete Testing on the North East Link Melbourne

North East Link is the biggest ever investment in Melbourne's north east – changing the way people move around Melbourne.

As part of Victoria's Big Build, we're delivering 3 major road projects. The 6.5km North East Link tunnels from Watsonia to Bulleen will fix the missing link in our city's freeway network, take 15,000 trucks off local roads a day and reduce travel times by up to 35 minutes. Upgrades to the Eastern Freeway and M80 Ring Road will include new lanes, smart technology and a seamless connection to the North East Link tunnels.



Pre-cast Concrete Testing on the Sydney Metro - CTP site

Sydney Metro West – Central Tunnelling Package. The contract includes the delivery of twin 11 kilometre tunnels and excavation of five station boxes at Sydney Olympic Park, North Strathfield, Burwood North, Five Dock and The Bays.



Pre-cast Concrete Testing on the Sydney Metro - WTP site

Sydney Metro West – a new underground metro railway which will double rail capacity between Parramatta and the Sydney CBD.





NSW Transport – Road Stabilisation – Forbes NSW, Grenfell/Weddin Shire NSW

Part Service Provided on the Lachlan Valley Way, Mid-Western Hwy, Thurungle Road and Newell Hwy



Road Stabilisation – Howlong Shire Council NSW

Part Service Provided on Jude Road and Gibson Place.



Road Stabilisation – Strathbogie Shire Council VIC

Road Stabilisation – Strathbogie Shire Council VIC



Boral - Concrete Testing - Shepparton, Culcairn and Albury

Field testing services provided to Boral across Shepparton, Culcairn and Albury areas.



Boral - Concrete Testing - Brisbane QLD

Field testing services provided to Boral across the Brisbane area.

Major work site:

- Queen's Wharf Star
- Brisbane Metro (Move)



Snowy Hydro 2.0 - Soil and Concrete Testing

Snowy 2.0 is the next chapter in the Snowy Scheme's history. It is a nation-building renewable energy project that will provide on-demand energy and large-scale storage for many generations to come.



Snowy Hydro 2.0 - Construction of Laboratories

Design and Construction of New laboratories for Lobs Hole and Tantangara Sites.



Pre-Qualification Panels

AIBS is registered on the following Pre-Qualification Panels

- NSW Transport
- Snowy Hydro
- Downer
- Acciona Australia – Procur-e
- CPB Contractors - Felix
- Boral Materials Handling
- ICN Gateway
- UGL - Felix

Informal panels

- Local Aboriginal Land Councils
- Aboriginal Medical Services and housing corporations
- Small and large sand and aggregate Quarries
- Earth moving companies
- Machinery and equipment hire organisations
- Local Government Areas (LGAs) – NSW, SA, VIC and QLD
 - Highlighted LGAs include:
 - Bogan Shire Council
 - Armidale Regional Council
 - Balonne Shire Council
 - Warren Shire Council
 - Junee Shire Council
 - Dubbo Shire Council



Plant and Equipment Overview

Vehicles

Our fleet of vehicles are all under 5 years old. Our fleet are well kept and supported by our own mechanical workshop. We can complete most repairs and maintenance with quick turnaround should repairs be required. All of our vehicle are fitted with an Integrated Vehicle Management System (IVMS), which means we are able to monitor, track and review all vehicles during operations.

Most of our vehicles currently meet or exceed most mining specs, which include:

- Mine bar or similar.
- Reversing alarm.
- Wheel chocks
- Flags.
- UHF radio
- Panic button
- First aid kits
- Fire extinguisher.
- Driving lights

Through our strong mutual partnerships, we can change the configuration of our vehicles to meet project requirements. With further additional accessories or modifications as outlined in the project scope of works.

We currently have the following in our fleet of vehicles.

Make	Model	Number of Units
Toyota	SR5 Hilux	3
Toyota	Workmates	5
Mazda	BT50	3
Mitsubishi	Triton	8
Others	Sedans, Vans	20



Highlighted Plant



2023 Caterpillar RM400

- Road Reclaiming
- Pavement Recycling
- Insitu Stabilisation
- Asphalt Pulverisation
- Power: 310kw / 415.7HP
- 16 spray heads Application rate of additives is accurately monitored through a computerised metering system
- A wide range of variable flow rates can be optimised for a variety of applications:
- Water flow rates from 30-1900 litres per minute (8-500 gallons per minute)



2023 Caterpillar 140 Grader

- Power: 136kw / 183HP
- Blade Width: 3.7m / 12ft
- Operating Weight - Typically Equipped: 18400kg



1992 Isuzu Spread Truck with Flocon body

- 11t SWL
- Spread with 2.4m
- Electronic Weights

Other

- Trucks and dogs
- Rollers
- Loaders
- Bobcats/Skidsteers



People and Culture

Our workforce of around 60 knowledgeable and committed people are committed to excellence. With 50% of our staff identifying as Indigenous Peoples. We priorities diversity and inclusion at every level, from administration staff to skilled tradespeople and key leadership positions. As a company, we have the agility to scale our workforce to meet the demands of projects.

The AIBS team consists of highly skilled professionals with diverse backgrounds and expertise across various sectors and industries.

The team ranges from vocational experts to individuals advanced academic degrees and industry certifications.

AIBS has a wealth talent at its disposal. The company specialises in construction, building, community development, and health infrastructure maintenance, and has earned a reputation as a pragmatic service provider that works with communities and businesses.

We invest in staff development through on-the-job training, mentoring, and formal opportunities for professional development, such as traineeships and specialised short courses or certifications tailored to job requirements.

We are deeply committed to supporting and encouraging the career advancement of our employees, and we believe that every individual at AIBS has the chance to thrive and excel in their career journey.

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Industry Associations Memberships

Accreditation and Licensing



Supply Nation provides Australia's leading database of verified Indigenous businesses.



The NSW Indigenous Chamber of Commerce Inc (NSWICC) is the Peak body for Indigenous Business in NSW.



Yarpa is a partnership between the NSW Aboriginal Land Council (NSWALC) and the Australian Government and provides free business support to Indigenous Businesses throughout NSW



First Nations Chamber of Commerce and Industry (FNCCI)



Northern Territory Indigenous Business Network (NTIBN)



National Association of Testing Authorities, Australia.
NATA Accreditation: 21071



Master Builders Association, New South Wales
Builders Licence Number: 380413C



ISO 9001 Certified



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Facilitating Sustainability in Indigenous Communities
“Yindyamarra”

Certified Indigenous Owned and Operated



Confirmation of Supply Nation Certification

This is to certify that

Australian Indigenous Business Services Pty Ltd

Australian Business Number 74111556953
is at least 51 per cent owned by Indigenous Australians, managed by Indigenous Australians,
and controlled by Indigenous Australians.

This company's certification commenced on 21 October 2020

Under Supply Nation's certification policy, all businesses will be subjected to a rolling audit process in order
to ensure continued compliance with Supply Nation's certification criteria.

Issued by Supply Nation - ACN 134 720 362 Date issued: 31 March 2025



Kate Russell
CEO, Supply Nation



AUSTRALIAN INDIGENOUS BUSINESS SERVICES PTY LTD

This certificate confirms that the enterprise listed above has met all requirements of the NSWICC's Assured Program, operating as a 82% Indigenous owned and controlled business.

The NSW Indigenous Chamber of Commerce Inc (NSWICC) is the peak body for Indigenous business in New South Wales. Our policy on certifying enterprises as Indigenous is a robust, respectful, and consistent process. This approach not only upholds the integrity of the sector but also aligns with the government's commitment to achieving social and economic parity through policy.



Duly Authorised on behalf of
the Board of the NSW Indigenous
Chamber of Commerce Inc:



DEB BARWICK
CEO & Chairperson

Month of Issue
March



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Business Contact Details

Australian Indigenous Business Services Pty Ltd
(AIBS)

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